

**ORDINANCE NO. 1482**

**AN ORDINANCE TO AMEND MANCHESTER MUNICIPAL CODE SECTION 4-207  
RELATIVE TO ALCOHOL USAGE, BLOOD ALCOHOL CONCENTRATIONS AND  
SAFETY SENSITIVE POSITIONS**

Whereas the City of Manchester, Tennessee enacted Code Section 4-207 addressing alcohol use prior to a work shift, blood alcohol concentrations which will result in discharge and what positions constitute safety sensitive positions; and

Whereas the Board of Mayor and Aldermen believes the safety of the public, as well as City employees, would be enhanced if there were amendments to these provisions.

BE IT THEREFORE ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that Code Section 4-207(6)(e) be amended to provide that an employee may not use alcohol within eight (8) hours prior to reporting for duty or being compensated for on-call time.

BE IT FURTHER ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that Code 4-207(6)(f)(ii)(D) be amended to change the blood alcohol concentration which will result in discharge from eight one hundredths of one percent (0.08%) to four one hundredths of one percent (0.04%).

BE IT FURTHER ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that Code 4-207(6)(f)(iv) be amended to add “lifeguard” to the list of safety sensitive positions.

BE IT FURTHER ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF MANCHESTER, TENNESSEE that this ordinance shall take effect on and after its publication and passage, the public welfare of the City of Manchester, Tennessee requiring it.

PASSED FIRST READING: April 9, 2016

PASSED SECOND READING: May 3, 2016

PASSED THIRD AND FINAL READING: May 17, 2016

Signatures on the original in the file.