

City of Manchester
Safety Committee Meeting Minutes
May 21, 2019
5:30 pm

Call the Meeting to Order:

Present for the meeting were Chairman Elam, Mayor Norman, Alderman Howard, Alderman French, Codes Director Sain, Police Chief Yother, Payroll Specialist Davis, and Fire Chief Chambers. Chairman Elam called the meeting to order.

Approval of the Minutes:

Alderman French made a motion to approve the Jan. 15, 2019; Feb. 19, 2019; March 19, 2019; April 16, 2019; minutes and second by Alderman Howard. The motion passed 3-0
Police Department Police Chief Yother requested that they go ahead and bid police cars for the next budget year. Police Chief Yother state he would like to bid three new police cars and he has 85,000.00 budgeted. A discussion ensued regarding vehicle details. Alderman French made a motion to approve bidding on three police cars and Alderman Elam second the motion. The motion passed 3-0. Police Chief Yother discussed traffic for Bonnaroo and Exit 111.

Codes Department : Director Sain discussed MSDS online system. Director Sain spoke about two accidents that had happened recently, and a noise ordinance that is to go into effect soon. Director Sain and Mayor Norman spoke about MKC wanting to purchase land from the city in the City Industrial Park.

Fire Department: Fire Chief Chambers spoke about the need to sale the firetruck that has been replaced with a new one. The city code would need to be amended to use a vendor for the sale of the truck. Alderman French made a motion to move to the full board to vote on the changes. The motion was second by Chairman Elam. The motion passed. Fire Chief Chambers discussed recent calls and events. Alderman Howard discussed the causes of the large turnover within the MFD. Chief Chambers used the last two MFD as examples of ones that had left for other jobs. A discussion ensued regarding others that had left and the reasons (benefits, pay). Alderman Howard asked if there were any interdepartmental problems and Chief Chambers answered no and stated if there is a problem they deal with it. Chief Chambers stated he believes there are better future advancements in the larger towns, and this is the reason they leave. Alderman Elam asked if they do an exit interview and Chief Chambers stated no. Alderman Elam discussed the need to do an exit interview to understand why there is a turnover. Alderman Elam stated he did not believe he was managing his upper management on his team. Alderman Elam would like for Chief Chambers to contact people that have left and find out why they left. Alderman Elam stated that it was Chief Chambers responsibility to address why people are leaving and to do something about it. Alderman French stated that we are policy makers not administrators, and when he hears about problems within the MFD he believes it is not leadership problems on his half but within the MFD there are problems and he needs to address that leadership gap within the MFD. Alderman Howard asked if the younger individuals that have been hired come to Chief Chambers when there is a problem and he answered no. Candace Davis stated they generally go to their captains & lieutenants and then they come to her not Chief Chambers. Ms. Davis stated it has become a fraternity type environment. Chief Chambers stated they have been working on educating the captains and lieutenants, which had never happened in the past. Mayor Norman stated he needed to leave and he wants Chief Chambers to address the issues and overtime issues. Mayor stated he wants to ensure the people we hire stay. Candace Davis stated the calls she receives are regarding how they are treated by people under Chief Chambers. Alderman Howard asked if MTAS did a study on the pay of the MFD, and she said no but they can do one

looking into why there is a turnover. A discussion ensued regarding addressing the captains and lieutenants.

No old business

No new business

Being no other business to discuss, the meeting was adjourned at 6:32 pm

SIGNATURE :

Safety Chairman